

**FY 2017-18 City Council Strategic Retreat**

**February 10, 2016**

**Parowan Public Library, 16 S Main St., 1:00 P.M.**

1. Call Meeting to Order
2. Council-Staff Communications (Jones)
3. Human Resources
  - a. Pay Plan Philosophy with Mike Swallow (Jones)
  - b. Organizational Structure (Johnson)
  - c. FLSA Exempt Department Heads (Johnson/Jones)
  - d. Overtime Policy (Johnson/Jones)
4. Goal Setting (Council)
5. Economic Development Focus (Landes)
6. Budget Development Styles (Jones)
7. Adjourn

**CERTIFICATE OF POSTING & FAXING**

I hereby certify that on the 9th of February, 2017 I posted a copy of the foregoing agenda at the Parowan City Office, Parowan City Library, on the State web site, on the City web site, and I emailed a copy to The Spectrum.

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Callie Bassett, City Recorder

***NOTICE:*** *Persons with disabilities needing special assistance to participate in this meeting should contact the City Office at 477-3331 no later than 24 hours prior to the meeting.*